

*Non Discrimination Clause for Use with USDA Direct Assistance:*

*We may not discriminate against you on the basis of religion or religious belief, a refusal to hold a religious belief, or a refusal to attend or participate in a religious practice.*

*We may not require you to attend or participate in any explicitly religious activities that are offered by us, and any participation by you in these activities must be purely voluntary;*

*We must separate in time or location any privately funded explicitly religious activities from activities supported with USDA direct assistance;*

*If you object to the religious character of our organization, we must make reasonable efforts to identify and refer you to an alternate provider to which you have no objection. We cannot guarantee, however, that in every instance, an alternate provider will be available.*